

Music Director

PREAMBLE:

St Luke's Lutheran Church, Albury, NSW, is a **GROWING CHURCH IN A GROWING CITY**. Through innovative and creative leadership, it seeks to plant, grow and develop new worshipping communities within Albury and the surrounding region.

PURPOSE:

To develop and lead the music ministry for St Luke's Lutheran Church, Albury, NSW, in consultation with the lead pastor and other team members, in a way that is consistent with our mission, values, and theology.

To encourage and develop the musical capabilities of the community, leading the congregation in music experiences so they:

- connect with Jesus,
- grow in their Christian faith, and
- be equipped for living daily as disciples of Christ.

RESPONSIBILITIES:

- Participate in the creative planning and organizing of music for Sunday worship, midweek services, and special services (funerals, weddings, anniversaries, etc.) in consultation with the lead Pastor and music team.
- Foster the musical abilities of the community by recruiting, equipping, motivating, supervising and shepherding music team leaders and musicians.
- Oversee implementation of new worship services and develop musical teams and ensembles for these services.
- Organise and lead community outreach events through a music ministry.
- Maintain a strong prayer base for the music ministry.
- Use multi-media to supplement and strengthen the worship experience (drama, video, PowerPoint, audio-visual, etc.).
- Ensure compliance with copyright law and licenses.
- Prepare a music and worship budget each year for presentation to the AGM.
- Monitor and administer a music and worship budget.
- Connect with organizations, people, and resources in and beyond the congregation that are concerned with church music.
- Participate in opportunities for professional & spiritual growth.
- Schedule and lead rehearsals for all services.
- Communicate faithfully with the lead Pastor, staff and leadership teams.
- Participate in the life and ministry of the church.

REQUIRED SKILLS

- Committed to continual spiritual growth as a disciple of Jesus Christ, seeking to know, love and serve God & others.
- Professional/semi-professional/experienced quality keyboard (preferred) or guitar player.
- Familiarity with modern Christian music as well as more traditional styles of sacred music in a blended worship format.
- Passion and vision for including contemporary music along with upbeat traditional Christian music enabling a dynamic multi-generational worship environment.
- Music background sufficient to coach and guide members of the music ministry to continually enhance their musical skills.
- Strong leadership, organizational, and communication skills enabling effective collaboration with church staff, leadership teams, as well as the other members of the music ministry.
- Committed to the church's vision, leadership, and people.
- Eligible to work in Australia (i.e. Australian citizen or Australian working visa).

OTHER SKILLS:

- Ability to lead, inspire and engage the congregation during the worship experience.
- Sense of humour and positive attitude.
- Experience directing musical ensembles is highly desired.
- Experience as a worship leader, preferably in a praise team situation.
- Experience working with youth, young adults and older adults.
- Able to write, compose and/or arrange music that contributes to the congregation's worship experience.

EMPLOYMENT CONDITIONS:

- Initial 2-year full time contract. (part-time is an option)
- Salary and employment conditions in accordance with experience and skill level under the LCA Lay worker remuneration schedule.

APPLICATION:

- Questions and information regarding this position can be sent to:
 - ✉ slukesa@tpg.com.au or
 - ☎ 02 6021 3594
- Applicants - please supply a letter of application, along with 3 references and their contact details, one of which is from your current Pastor.
- Set applications to:
 - Mail to ✉: St Luke's Lutheran Church
Attn - Music Director Position
436 Guinea St
Albury, NSW, 2640
 - Email to ✉: stlukesa@tpg.com.au