



Our Strategic Direction 2013–2018

We work together in bringing to life the Objects of the Church

Our Mission

God grows us as his people to a mature faith in Christ—a faith that comes to life through effective witness and ministry—so that people everywhere may know Christ and his love.

Our Values

Through faith in Christ, by the work of the Holy Spirit, we are:

Shaped by the gospel of grace ...

- as an undeserved gift from God
- as a life-changing and life-giving word
- in equipping us for action

Blessed by relationships ...

- in service to each other
- in respect for each other's gifts
- in witness to our communities and the world

United by Christ ...

- in our confession of faith
- in working together and sharing resources

Inspired by compassion ...

- in actions and words
- favouring people who are poor and marginalised

Marked by integrity ...

- effectiveness
- accountability
- excellence

Our vision is to see God's love in Christ coming to life in people everywhere through a Lutheran Church that joyfully receives, lives and shares the gospel (cf 1 John 4:9–12).

Our Strategic Priorities

1. Grow as God's People

- 1.1 Develop a passionate faith in individuals, families and communities, shaped by a growing understanding of God's word, nurtured and sustained in prayer and worship
- 1.2 Encourage worship that recognises people receive and respond to God's grace in different ways
- 1.3 Develop a strong culture of service in individuals, families and communities, both locally and overseas, as a natural outworking of an active faith

2. Go as God's People

- 2.1 Develop a missional culture where individuals, families and communities are inspired, passionate and active in sharing the gospel in word and action
- 2.2 Encourage strong missional-oriented leadership by supporting pastors, lay workers and other leaders to be effective ministers of Christ in a changing world
- 2.3 Support and equip communities to use new, innovative and collaborative missional-oriented approaches in their changed and changing mission fields
- 2.4 Develop proactive strategies to seek and open new mission fields to which God is leading us
- 2.5 Support the development and growth of new mission fields which God has already opened to us
- 2.6 Support existing communities to be active in mission
- 2.7 Encourage continued support for overseas ministries, carried out through effective church-to-church partnerships

3. Enable us to Grow and Go

3.1 Governance and Leadership

- 3.1.1 Improve capability and performance of our leaders
- 3.1.2 Effective governance at all levels
- 3.1.3 Effective governance and management structures

3.2 Communications and Engagement

- 3.2.1 Increase enthusiasm for how love is coming to life through individuals, families and communities.
- 3.2.2 Support LCA ministries to effectively communicate and engage individuals, families and communities to grow and to go
- 3.2.3 Improve collaboration between the ministries of the LCA in order to establish an integration of communications around the theme *where love comes to life*
- 3.2.4 Achieve internal church communication that is efficient, coordinated and relevant

3.3 Assets and Resources

- 3.3.1 Enhance care of our people, especially church workers and their families
- 3.3.2 Effective use of our assets and resources that has released more support to mission and ministry
- 3.3.3 Enhance care of our assets and resources
- 3.3.4 Encourage greater support for the work of the LCA, using new and innovative approaches