

AGENDA 2.4.17

Constitutional changes: Pastors Transfer and Support Fund

PROPOSED MOTION

BE IT RESOLVED that the By-laws for the **LCA Pastors' Transfer and Support Fund** be amended in clause 4.1 as follows (words to be deleted – ~~striketrough~~; words to be added – **bold**):

LCA PASTORS' TRANSFER AND SUPPORT FUND

1. NAME

- 1.1 The name of the Fund shall be **LCA PASTORS' TRANSFER AND SUPPORT FUND**.

4. PAYMENTS FOR TRANSFERS

- 4.1 The following provisions shall apply to all transfers, unless otherwise provided for in these rules or otherwise determined in particular cases by the General Church ~~Council~~**Board**.
- 4.1.1 The pastor concerned shall obtain quotes for the cost of removal from the preferred suppliers as advised by the Church. The determination of the quote to be accepted shall be made by the Office of the Bishop.
- 4.1.2 The travelling expenses of a pastor and family shall be borne by the Fund in the following manner:
- 4.1.2.1 If not travelling by private car, economy fares shall be paid.
- 4.1.2.2 If travelling by car, payment at the current rate per kilometre laid down in the Schedule of Salaries, the distance being reckoned by the shortest practicable route.
- 4.1.2.3 Reasonable additional expenses incurred for living costs and accommodation during a long-distance transfer shall be paid at the discretion of the Office of the Bishop, upon submission of a statement of expenses.
- 4.1.3 The costs of travelling and removal shall be payable for transfer from the place of residence of the vacated charge to the place of residence of the next charge.
- 4.1.4 There shall be a cap on the value of household goods covered by transit insurance through this Fund, with the amount set by the ~~Commission on Salaries~~**Office of the Bishop** every three years and changed annually in line with the generic CPI figure in the interim years.
- 4.1.5 At the discretion of the Office of the Bishop, travel costs to a maximum of \$400 shall be paid for the relocation of a second car when a pastor relocates to a new position within the Church.
- 4.1.6 **There shall be a cap on the volume of transferred household goods paid for by the Fund, with the amount set by the Office of the Bishop and reviewed at least once every three years.**

REASONS FOR THE MOTION

The cap has been introduced to ensure that the Pastors Transfer and Support Fund remains sustainable and there is certainty about the expenditure covered by the fund. This expenditure reflects the principle of basing decisions on what is the average in the community, which is reflected when setting Pastor Remuneration, Pastor Housing and other benefits.