

## Inducting senior leaders and the Board in Lutheran Aged Care and Community Services: explaining 'Lutheran' in Lutheran aged care and Lutheran community care

This document provides ideas for Chaplains and CEOs/managers as you induct senior leaders and Board members into the 'Lutheran' of Lutheran aged care/community care/disability care. It is recommended that you tailor the induction experience to suit your audience, therefore the suggestions below are a menu from which to select, rather than a curriculum to be followed. Encourage senior leaders and board members to spend time considering the implications of the theology of care and the ethos that flows from, and underpins, God's love and our care.

### Getting started

1. Start by watching the induction video – <https://vimeo.com/724281495> (2:15) – which is also found on the Lutheran Aged Care and Community Services welcome page: [www.lca.org.au/lutheran-aged-care-community-services](http://www.lca.org.au/lutheran-aged-care-community-services)
2. Provide each participant with a copy of the [Summary – DL trifold](#) brochure found here: [www.lca.org.au/care](http://www.lca.org.au/care) (Copies of the trifold can be obtained by emailing [careministries@lca.org.au](mailto:careministries@lca.org.au) )
  - a. Use a whiteboard or large paper to record some of the key words - such as grace, blessed, Christ, compassion, integrity, and hope – and brainstorm the meaning of these words.
  - b. Discuss what caring looks like, feels like, sounds like, tastes like.

### Going deeper

3. Provide each participant with a copy of 'Called to transformative action' - [A4 brochure](#) - which is also found at [www.lca.org.au/care](http://www.lca.org.au/care) (Copies of the A4 brochure can be obtained by emailing [careministries@lca.org.au](mailto:careministries@lca.org.au) ). Suggest that it is read later.
  - a. Highlight that the Lutheran Aged Care and Community Service values match the Lutheran Church of Australia's values (see p7), noting that Lutheran Aged Care and Community Services have added a sixth value, namely 'filled with hope'.
  - b. What does 'filled with hope' mean for me? What could 'filled with hope' mean for the person with whom I work?
4. Show the Lutheran Aged Care and Community Services welcome webpage - [www.lca.org.au/lutheran-aged-care-community-services](http://www.lca.org.au/lutheran-aged-care-community-services) - highlighting the 'Frequently asked questions' section. Select a question and ask a participant to read the answer. For chaplains, the question 'How do you address pastors and chaplains' may be relevant so that all are comfortable in greeting you.

### And deeper still

5. Provide copies of 'God's Love Our Care' - [Complete booklet](#) – which outlines the theology that underpins the practice of Lutheran care. It's found here [www.lca.org.au/care](http://www.lca.org.au/care) and copies can also be obtained by emailing Care Ministries. Again, this is best read later.

- a. Discuss how various roles contribute to the spiritual, physical and emotional care of residents, clients and their families.
  
6. If inductees are keen to know more about what Lutherans believe, a great place to start is with the video series 'Presence' - [www.lca.org.au/what-lutherans-believe-video-series](http://www.lca.org.au/what-lutherans-believe-video-series). Of course, your presence with the new staff member or Board member is vital and invaluable.

May God bless you as you bless senior leaders and board members.

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**Care Ministries is a ministry of Local Mission**

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