Appendix C – draft Terms of Reference for Committee for Cross-Cultural Ministry

COMMITTEE FOR CROSS - CULTURAL MINISTRY

Draft December 2016

NAME

1. The name of the Committee shall be COMMITTEE FOR CROSS - CULTURAL MINISTRY.

   The Committee shall be a committee of the LCA Board for Local Mission (hereafter referred to as "The Board").

OBJECTS

2. The Committee will support and provide advice to the department of Cross-Cultural Ministry which has a focus on participating in the Triune God's mission to Australia and New Zealand in cross-cultural communities. (John 20:21-23; Acts 1:8; Matthew 28:19-20)

   In its commitment to strengthening Cross-Cultural Ministry in the Church, through the encouragement and support of such ministry in the Districts, congregations, agencies and other ministries, the focus of the work of the Committee shall be to:
   (a) nurture an inclusive missional culture in the LCA;
   (b) develop proactive strategies that establish new cross-cultural communities in Australia and New Zealand;
   (c) assist in developing strong mission-oriented leaders to enable effective ministry in cross-cultural contexts; and
   (d) assist cross-cultural communities develop a passionate faith shaped by a growing understanding of God's word.

RELATIONSHIP TO THE CHURCH

3. All activities and programs of the Committee shall be consistent with, and in conformity to, the overall mission strategy and mission policies of the Board and the Church.

MEMBERSHIP

4. The Committee shall consist of up to seven [7] members appointed by the Board and endorsed by GCC:
   (a) one [1] pastor currently serving in a cross-cultural setting;
   (b) one [1] member with expertise in African ministry;
   (c) one [1] member with expertise in Asian ministry;
   (d) three [3] members who have experience in cross-cultural ministry;
   (e) one [1] member with experience in strategic planning and/or organisational management.

   Committee membership is to be skills based, with reference to gender balance, age and geographical location.

   The committee shall appoint a chairperson from its membership.

   The Executive Officer – Local Mission is an 'ex officio' member of the committee.

The Asian Ministry Coordinator is a consultant to the committee.

5. The Committee may appoint consultants as required to assist in carrying out its duties. The terms of reference shall be determined by the Board, in consultation with the GCC.

DUTIES

6. The duties of the Committee shall be to:
   (a) provide advice to the Board on the strategic directions of cross-cultural ministry;
   (b) support the work of the Districts and their congregations and other ministries and agencies of the Church as they respond to cross-cultural mission opportunities and challenges;
   (c) act as a national point of reference for cross-cultural ministry;
   (d) identify cross-cultural ministry opportunities and other mission possibilities;
   (e) provide a sounding board and advice to the Department staff in the development and implementation of resources and specific initiatives;
   (f) promote the work of cross-cultural ministry and develop effective communication to facilitate sharing of initiatives and mutual support between communities;
   (g) review and monitor the work and wellbeing of the Cross-Cultural Ministry Department, including its financial performance;
   (h) manage the LCA African and Asian grants program, and any other cross-cultural ministry support mechanisms that may be established from time to time;
   (i) recommend to the Board policies to guide practice in the context of cross-cultural ministry;
   (j) develop and recommend plans and ministry priorities, including proposed budgets, for cross-cultural ministry that integrates into the Board's overall strategic plan;
   (k) develop and maintain connections with other ministry bodies of the Church, particularly the other mission committees of the Board;
   (l) develop and maintain connections ecumenically on a local and international level;
   (m) support the Executive Officer - Local Mission to faciliate the recruitment of the Director/ Coordinator and recommend a candidate to the Board;
   (n) support the Executive Officer - Local Mission to undertake regular performance reviews of the Department's Director/Coordinator;
   (o) provide strategic leadership in the promotion of cross-cultural ministry;
   (p) establish sub-committees and advisory groups to support the work of the committee, on approval of the Board; and
   (q) carry out other duties assigned or required by the Board.

RESPONSIBILITY

7. The Committee shall be responsible to the Board and shall ensure the provision of a written report to each Board meeting or as requested by the Board.

MEETINGS

8. Regular meetings of the Committee shall be held at least two times a year. Regular communication shall be maintained as required by the Board.