NOMINATIONS COMPETENCIES LIST

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| GENERAL COMPETENCIES | CONSIDER SERVING ON |
| The following are some core competencies that are applicable to anyone serving on a Board, Council, Commission or Committee:   * Commitment to serving in the best interests of the Church and God’s mission * Willingness to attend all scheduled meetings * Capacity to be prepared for each meeting, including reading all relevant documents before the meeting * Willingness to contribute openly and listen respectively to all discussions * Accept and support collective decisions * Respect the confidentiality of matters under consideration | * Applicable to all Boards, Councils, Commissions and Committees |
| SPECIFIC COMPETENCY OR QUALIFICATION | CONSIDER SERVING ON |
| Aged-care industry experience  Ageing – ministry experience | * Committee for Care Ministries * Committee for Child, Youth and Family Ministry |
| Archives – experience in archival field | * Lutheran Archives Committee |
| Child youth or family ministry; inter-generational | * Committee for Child, Youth & Family Ministry |
| Conflict resolution/complaints handling | * Judicial Tribunal |
| Constitutions – knowledge and experience | * Standing Committee on Constitutions |
| Cross-cultural ministry, including Aboriginal, African and Asian | * Committee for Cross-Cultural Ministry * Finke River Mission Board * Committee for Child Youth and Family Ministry |
| Document reviewing | * Standing Committee on Constitutions |
| Dramatic arts | * Commission on Worship |
| Ecumenical Relations | * Commission on Theology & Inter-church Relations |
| Education   * primary, secondary, tertiary * adult education * professional development * life, family, Christian sex education * early learning centres/early childhood education | * Australian Lutheran College Board * Church Worker Support Committee * Board for Lutheran Education Australia * Lutherans for Life Committee |
| Finance & Accounting | * General Church Board * GCB’s Finance Audit & Risk Committee * Board for Lutheran Education Australia * Australian Lutheran College Board |
| Governance | * Australian Lutheran College Board * General Church Board * Standing Committee on Constitutions * Board for Lutheran Education Australia * Finke River Mission Board |
| Human resources | * Church Worker Support Committee * General Church Board * Standing Committee on Nominations |
| Industrial relations | * Church Worker Support Committee |
| International mission – experience in overseas mission context | * Committee for International Mission |
| Lay ministry | * Church Worker Support Committee |
| Legal | * Australian Lutheran College Board * Church Worker Support Committee * General Church Board * Judicial Tribunal * Board for Lutheran Education Australia * Lutherans for Life Committee |
| Lutheran ethics | * Lutherans for Life Committee * Commission on Social and Bioethical Questions |
| Marketing knowledge and experience | * Committee for Lutheran Media |
| Media knowledge and experience | * Committee for Lutheran Media |
| Medical/Bioethics | * Lutherans for Life Committee * Committee for Care Ministries |
| Mission in local context | * General Church Board * Council for Local Mission * Committee for New & Renewing Churches * Committee for Lutheran Media |
| Organisational psychology | * Church Worker Support Committee * Standing Committee on Nominations |
| Pastors   * serving in congregational context * experience in parish context * serving in school context * ministry with the ageing * ministry with Lutheran Women | * Committee for Local Mission * Committee for New and Renewing Churches * Australian Lutheran College Board * Committee for Child, Youth & Family Ministry * Committee for Care Ministries |
| Program management | * Committee for International Mission * Australian Lutheran World Service Board |
| Researching/analysing/writing | * Commission on Social & Bioethical Questions * Commission on Theology & Inter-Church Relations |
| Risk Management | * All Boards |
| Strategic planning/organisational/business management | * Committee for Child, Youth & Family Ministry * Commission on Worship * Committee for Cross-Cultural Ministry * Finke River Mission Board * General Church Board * Australian Lutheran World Service Board * Council for Local Mission * Lutheran Archives Committee * Committee for New & Renewing Churches * Standing Committee on Nominations |
| Theological/church teaching | * Commission on Theology & Inter-Church Relations * Board for Finke River Mission * Judicial Tribunal * Board for Lutheran Education Australia * Standing Committee on Constitutions * Standing Committee on Nominations |
| Visual arts | * Commission on Worship |
| Workplace Health and Safety | * Church Worker Support Committee |
| Worship and liturgy | * Commission on Worship |