NOMINATIONS COMPETENCIES LIST

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| GENERAL COMPETENCIES | CONSIDER SERVING ON |
| The following are some core competencies that are applicable to anyone serving on a Board, Council, Commission or Committee:* Commitment to serving in the best interests of the Church and God’s mission
* Willingness to attend all scheduled meetings
* Capacity to be prepared for each meeting, including reading all relevant documents before the meeting
* Willingness to contribute openly and listen respectively to all discussions
* Accept and support collective decisions
* Respect the confidentiality of matters under consideration

  | * Applicable to all Boards, Councils, Commissions and Committees
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| SPECIFIC COMPETENCY OR QUALIFICATION | CONSIDER SERVING ON |
| Aged-care industry experienceAgeing – ministry experience | * Committee for Care Ministries
* Committee for Child, Youth and Family Ministry
 |
| Archives – experience in archival field | * Lutheran Archives Committee
 |
| Child youth or family ministry; inter-generational | * Committee for Child, Youth & Family Ministry
 |
| Conflict resolution/complaints handling | * Judicial Tribunal
 |
| Constitutions – knowledge and experience | * Standing Committee on Constitutions
 |
| Cross-cultural ministry, including Aboriginal, African and Asian | * Committee for Cross-Cultural Ministry
* Finke River Mission Board
* Committee for Child Youth and Family Ministry
 |
| Document reviewing | * Standing Committee on Constitutions
 |
| Dramatic arts | * Commission on Worship
 |
| Ecumenical Relations | * Commission on Theology & Inter-church Relations
 |
| Education* primary, secondary, tertiary
* adult education
* professional development
* life, family, Christian sex education
* early learning centres/early childhood education
 | * Australian Lutheran College Board
* Church Worker Support Committee
* Board for Lutheran Education Australia
* Lutherans for Life Committee
 |
| Finance & Accounting | * General Church Board
* GCB’s Finance Audit & Risk Committee
* Board for Lutheran Education Australia
* Australian Lutheran College Board
 |
| Governance | * Australian Lutheran College Board
* General Church Board
* Standing Committee on Constitutions
* Board for Lutheran Education Australia
* Finke River Mission Board
 |
| Human resources | * Church Worker Support Committee
* General Church Board
* Standing Committee on Nominations
 |
| Industrial relations | * Church Worker Support Committee
 |
| International mission – experience in overseas mission context | * Committee for International Mission
 |
| Lay ministry | * Church Worker Support Committee
 |
| Legal | * Australian Lutheran College Board
* Church Worker Support Committee
* General Church Board
* Judicial Tribunal
* Board for Lutheran Education Australia
* Lutherans for Life Committee
 |
| Lutheran ethics | * Lutherans for Life Committee
* Commission on Social and Bioethical Questions
 |
| Marketing knowledge and experience | * Committee for Lutheran Media
 |
| Media knowledge and experience | * Committee for Lutheran Media
 |
| Medical/Bioethics | * Lutherans for Life Committee
* Committee for Care Ministries
 |
| Mission in local context | * General Church Board
* Council for Local Mission
* Committee for New & Renewing Churches
* Committee for Lutheran Media
 |
| Organisational psychology | * Church Worker Support Committee
* Standing Committee on Nominations
 |
| Pastors* serving in congregational context
* experience in parish context
* serving in school context
* ministry with the ageing
* ministry with Lutheran Women
 | * Committee for Local Mission
* Committee for New and Renewing Churches
* Australian Lutheran College Board
* Committee for Child, Youth & Family Ministry
* Committee for Care Ministries
 |
| Program management | * Committee for International Mission
* Australian Lutheran World Service Board
 |
| Researching/analysing/writing | * Commission on Social & Bioethical Questions
* Commission on Theology & Inter-Church Relations
 |
| Risk Management | * All Boards
 |
| Strategic planning/organisational/business management | * Committee for Child, Youth & Family Ministry
* Commission on Worship
* Committee for Cross-Cultural Ministry
* Finke River Mission Board
* General Church Board
* Australian Lutheran World Service Board
* Council for Local Mission
* Lutheran Archives Committee
* Committee for New & Renewing Churches
* Standing Committee on Nominations
 |
| Theological/church teaching | * Commission on Theology & Inter-Church Relations
* Board for Finke River Mission
* Judicial Tribunal
* Board for Lutheran Education Australia
* Standing Committee on Constitutions
* Standing Committee on Nominations
 |
| Visual arts | * Commission on Worship
 |
| Workplace Health and Safety | * Church Worker Support Committee
 |
| Worship and liturgy | * Commission on Worship
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