



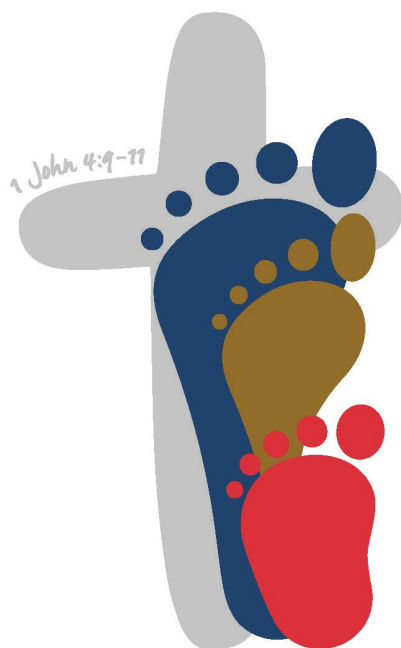
LUTHERAN  
CHURCH  
OF AUSTRALIA

NEW SOUTH WALES DISTRICT

# LCA NSW District 38th Convention of Synod

6-8 March 2020

St Pauls College, Walla Walla



*Walking together*  
IN MISSION

Minutes

# Contents

Opening Formalities	3	Education	4
Membership closures and realignments	4	LCA Executive Officer of the Church	4
NSW District Bishop	5	LCA International Mission, ALWS	7
Strategic Plan	6, 12	LCA Secretary, LCA Local Mission	10
Local Mission	6, 10	ALC, LLL	11
Proposals	4, 8, 9	LACA, LW NSW	11
District Treasurer	7	PSU	11
District Administrator	9	Closing Formalities	11
Warrambui, TPM	9, 10	Elections & Appointments	12
In Memoriam	10	Attendees and Apologies	14

## Daily Program *Walking together* IN MISSION

### Friday

5:30pm	Registration open	2:30	Proposals
6:00	<i>Optional Dinner</i>		Nominations and Elections
7:00	Opening Worship	3:00	<i>Afternoon tea</i>
7:30	Welcome to Synod, Introductions, Minute Takers, Roll Call, Membership Nominations 1 <sup>st</sup> Reading	3:30	District Administrator Warrambui Turning Point Ministries
7:45	Education: St Paul's College LEVNT, LEA LCA EOC Peter Schirmer	4:45	NSW District Budget 2 <sup>nd</sup> Reading and discussion
9:00pm	Closing Prayer <i>Supper</i>	5:00	Closing Devotion: In Memoriam
		5:30	<i>Pre-dinner break</i>
		6:30	<i>Dinner</i>
		9:00pm	Closing Prayer

### Saturday

8:30am	Morning Devotion
9:00	Strategic Plan: A map for <i>Walking Together in Mission</i> Session 1: District Bishop Report New and Renewing Churches, Dean Eaton LCA Local Mission, Tania Nelson Nominations 2 <sup>nd</sup> Reading
10:30	<i>Morning tea</i>
11:00	Strategic Plan: A map for <i>Walking Together in Mission</i> Session 2: Includes group discussions Sydney Future Directions, Richard Schwedes
12:15pm	NSW District Budget 1 <sup>st</sup> Reading
12:30	<i>Lunch</i>
1:30	District Treasurer LCA International Mission ALWS

### Sunday

8:30am	Morning Devotion
8:45	LCA presentations LCA Secretary Nigel Long LCA Local Mission ALC, LLL Lutheran Aged Care Lutheran Women NSW Professional Standards
9:45	Closing formalities
10:00	Strategic Plan: A map for <i>Walking Together in Mission</i> Session 3: Where to now?
10:15	<i>Morning tea</i>
11:00	Closing Service and Close of Convention
12:30pm	<i>Lunch</i>

# Minutes - Friday 6 March 2020

## Opening Worship

Pr John Borchert, Pr Richard Schwedes

- Readings: 1 John 1:5-2:2
- Address: 'Walk in the light'
- Songs: My Lighthouse, Desert Song, Build Your Kingdom Here

## Formal Constitution of Convention

### Opening Formalities

### Welcome to Synod

NSW District Bishop, Robert Bartholomaeus, acknowledged the traditional owners of the land, the Wiradjji people and elders past and present.

Don Walkley, Principal, St Paul's College welcomed everyone on behalf of staff, students and the College Board.

### Greetings

Bishop Robert outlined that letters of compassion from other parts of the world had been received by the NSW District office during the bushfires:

- Letter re bushfires from Netherlands
- Letter from Good Shepherd, Palos Heights, USA who also sent US\$2,000.

Bishop John Henderson sent greetings.

### Apologies

Bishop John Henderson	LCA Bishop
Pr Erik Braunack Mayer	Pastor, Illawarra
Colin Bahr	Delegate, Milbrulong
Peter Madirazza,	Delegate, Tamworth
Pr James Janetzki	Pastor Emeritus, Forbes
Pr Melvin Salzke	Pastor, Cooma
Sabine Hickling	Delegate, Cooma
Rene van den Tol	Delegate, Narrabeena
Ian Parisi	Delegate Yagoona
David Jarman	Delegate, Tamworth
Mat Eckermann	Pastor, Sutherland
Ian Pietsch	Delegate Sydney
Anthony Lieschke	St Paul's College, Chair

## Conduct of Business

### Voting

**Resolved that decisions be reached by consensus or by vote in the manner decided by the Chairman.**

### Appointments

- Synod Chairperson: Bishop Robert Bartholomaeus
- Minute Secretaries: Dianne Bergen, Colin Burnett
- Committee for Verification of Minutes: Peter Zweck, David Menzel
- Tellers: Sue Waterson, Delcia von Brandenstein, Kaye Simpendorfer
- Reporter for 'Contact': Jacob Traeger

**Resolved that the above named persons be appointed to serve this Synodical Convention.**

### Roll Call

Quorum for Synod = One half of voting delegates + 1 being **53** Synod attendees

Voting delegates are:

- **55\* congregation delegates** (see page 57 of Book of Reports) (\*Jindera adjusted to 1 delegate, not 2)
- **44 pastors** (includes 17 Emeritus and 2 seconded pastors, not retired SMPs) (see page 53 Book of Reports)
- **1 Principal**, St Paul's College
- **4 standing DCC lay members**

**TOTAL = 104**      One half: 52+1=53

Delegates attending: **56**

Quorum was declared sufficient.

### Adoption of Minutes

The NSW DCC has vetted the 37th Regular Synodical Convention Minutes as circulated to the 2017 delegates and congregation secretaries and recommends their adoption.

**Resolved that the minutes of the 37th Regular Synodical Convention, 2017, be adopted.**

DCC has also vetted minutes of the Special Convention of Synod held 23 March 2019 as circulated to delegates and congregation secretaries.

**Resolved that the minutes of the Special Convention of Synod held 23 March 2019, be adopted.**

### Reading of Reports and Statements

**Resolved that printed reports be taken as read and received unless otherwise indicated.**

### Adoption of Reports and Statements

**Resolved that at the close of Convention reports and statements tabled during Convention be adopted.**

### Proposals

**Resolved that agenda proposals be taken as moved and seconded.**

**Resolved that additional late proposals be taken as moved and seconded.**

**Resolved that all tabled reports and proposals in the report book and late proposals and reports be accepted and debated at the appropriate time.**

### Convention Minutes

**Resolved that the appointed Committee for the verification of minutes, vet Synodical Convention minutes, correct where necessary and recommend printing of the minutes to the Secretary.**

## Membership

### Closures:

- Coffs Harbour
- Anna Bay

***Resolved that Convention note these closures, giving thanks and praise to God for the many blessings He has poured out through these places of worship and fellowship.***

### Parishes dissolved:

- Bankstown Parish (Liverpool and Yagoona)  
Yagoona church building and manse sold to Indonesian Lutheran congregation (GKIA) for \$1. The Indonesians greatly appreciate the granting of this building.
- Lavington Parish (Lavington and Corowa)  
Corowa will become a preaching place under the care of Albury

## Nominations First Reading

David Menzel, Convenor of Nominations Committee.

- Nomination to District Church Council:  
Joanne Knobel.

## Education: St Paul's College

Don Walkley, Principal St Paul's College

Don quoted John 10:10, "I have come that they may have life and have it to the full." The role of St Paul's is to bring hope to our young people. St Paul's College journeys together in education with LEVNT and LEA.

The two new buildings used for Synod, the 'Flexi' and the 'Hub' were funded by loans and grants from the Federal Government.

Currently St Paul's has 260 students, which is the budgeted enrolment for 2020. 27 students will complete Year 12, and there have been 81 expressions of interest for Year 7, 2021.

Bishop Robert thanked Don for his work at the College and the use of their facilities.

## Proposal

St Paul's College Walla Walla Grant (DCC)

Bruce Arnold, District Treasurer

***That the LCA New South Wales District grant \$1,000,000 to St Paul's College Walla Walla, in the form of reducing the debt owing to the District, incurred for the construction of the Teaching and Learning Hub, on the condition that the repayment term for the remaining loan be reduced to ten years.***

The proposal was presented for prayerful consideration overnight.

Bruce gave the history of the approval of loans for the new facilities, the Flexi and the Hub. St. Paul's College is able to service these loans from its current budget. DCC considered that this and future budgets would be under less pressure if the loan amount was reduced by the proposed \$1million. Synod was asked to consider whilst reviewing the improvements to the campus, whether \$1million should be considered as a capital investment to

protect the future viability, as well as increasing the competitiveness of the school.

## Lutheran Education, Victoria, NSW, Tasmania (LEVNT)

Julian Denholm, Executive Director LEVNT

Julian outlined the LEVNT Strategic Plan. He expressed particular thanks to Vicki Gollasch from ALWS.

NSW Lutheran school enrolments have declined over the last 3 years. This year 4 additional enrolments means NSW has just returned into growth.

Tammy Hughes, Director of Operations LEVNT

A Risk Management standard framework is being introduced. Tammy assists with compliance with legislation and school registration requirements. She closed with changes in governance considerations for schools.

Bishop Robert thanked the LEVNT team for their work assisting the smooth running of our schools.

*Q. With regard to maintaining and retaining the Lutheran heritage of our schools, how are we handling the Lutheran-ness where there is a lesser population of Lutheran schools?*

The Lutheran Education sector has grown but the church has not grown at the same rate. Many Board members, teachers and staff do not come from a Lutheran background. Lutheran Education sees their relationship with non-Christian and non-Lutheran staff and students as a missional role.

## Lutheran Education Australia (LEA)

Lisa Schmidt, Executive Director LEA

Lisa explained her call to the role of LEA Director. She began by visiting everyone LEA has responsibility for – 80 schools and 58 early childhood centres across Australia.

*Q: How is your role different to LEVNT?*

LEA is responsible for Lutheran identity at a higher level. It is more strategic direction than tactical and responsible for the overall Lutheranism of schools.

Bishop Robert thanked Lisa.

## LCA Executive Officer of the Church (EOC)

Peter Schirmer

LCA's Synodical initiatives:

### Our Direction 2018-2024

Information on the LCA web site.

### Ecclesiastical Discipline Review

Interim report in April 2020 and a final report to Synod in 2021. There is a page on LCA web site under Projects and Events.

### LCA Constitution Review

Please participate in the survey sent to all congregations and parishes. The aim is to formulate key principles for reviewing Constitutions (not actually to revise Constitutions) for presentation at the next General Synod.

## Child Protection

Mary-Ann Carver, Child Protection Officer, has been employed to implement all religious institution requirements from the Royal Commission report.

## Nominations

The LCA is always looking for people willing/wishing to serve on National Boards. Convention of General Synod is in Melbourne, 28 September to 3 October 2021. Delegates should be nominated by 31 March 2021.

## Church Worker Support

Chris Materne visiting congregations, Pastor Gordon Wegener working on professional pastoral supervision.  
www.lca.org.au/church-worker-support

## Communications

Assisting with Services for congregations, website development across LCA/NZ, signage and bulletin design, social media and e-communications.

Thanks were expressed for NSW District funding to enable all congregations and most Districts to have a web site. The NSW District website will soon be updated.  
www.lca.org.au/communications

## Finance and Administration

LAMP2 – security has taken longer than expected. Now available on LCA web site. Original LAMP is still the place for entering statistics and monitoring pastoral calls.

## Lutheran Archives

Preserving our story and digitalising fragile records; interactive websites, sharing ministry stories, advice and management of records.

Thanks expressed to NSW District for the grant to purchase a digital scanner that enables old and fragile records to be preserved digitally.  
www.lca.org.au/lutheran-archives

## Professional Standards

Following the outcomes of the Royal Commission into Institutional Abuse, the LCA were formally accepted into the National Redress Scheme on 4 February 2020.

## NSW District Strategic Plan Introduction

Paul Bullen was introduced as the consultant engaged to assist in development of the NSW District Strategic Plan.

## Prayer Room

Bishop Robert commended the Prayer Guide to attendees. There is also a Prayer Room available for use throughout convention.

## Closing Prayer

Pr Dan Mueller

# Saturday 7 March 2020

## Morning Devotion

Pr Darryl Mattner

- Reading: Psalm 86, Deuteronomy 8:1-10
- Songs: 10,000 Reasons, How Deep the Father's Love

## District Bishop Report

Bishop Robert Bartholomaeus

### Thanks for ministries

The following pastors have accepted calls outside the NSW District since last Synodical Convention:

Pr Andrew Neumann  
Pr Michael Rudolph  
Pr Kim Kuchel

The following pastors have retired from parish ministry:

Pr Tim Zanker  
Pr David Thompson (SMP)  
Pr Robert Hamann  
Pr Bruce Hohnberg (SMP)  
Pr Mark Lieschke

**Resolved that Convention place on record its sincere thanks to the above named pastors for their faithful ministries while serving the NSW District.**

**Resolved that Convention give thanks to God for the service and ministry of Bishop James Haak, who died during the last synodical term.**

A minute of silence was observed in remembrance of Bishop James Haak. Synod gave thanks to God for the

life of Bishop James Haak and also remembered his family in prayer.

**Resolved that Convention express its sincere thanks to retired pastors who continue to serve faithfully in NSW post retirement.**

## Welcome to NSW District

The following pastors have been installed in the NSW District since last Synodical Convention:

Pr Ian Rentsch (SMP) Ordination  
Pr Joseph Graham  
Pr Kees Sturm  
Pr Darryl Mattner  
Pr Mathew von Stanke  
Pr James Leach  
Pr Erik Braunack Mayer  
Pr Peter Fuhlbohm

Accepted Call within NSW District:

Pr Allan Taruste  
Pr Robert Bartholomaeus  
Pr Hans Peethala

Relocation of emeritus pastor:  
Pr Dennis Obst

**Resolved that Convention welcome with joy the above pastors and their families and pray that these new co-workers will be richly blessed personally and bring many blessings both to their parishioners and to the NSW District.**

## Strategic Plan: A map for Walking Together in Mission, Session 1

Paul Bullen and Bishop Robert Bartholomaeus

The presentation of the Bishop's report occurred in conjunction with presentation of the NSW District Strategic Plan.

Pr Richard Schwedes presented the background to the Strategic Plan including information gathering and consultations held enable its production.

Paul Bullen then engaged attendees interactively to gauge their level of involvement in the development of the Strategic Plan and their recognition of the seven priorities of the NSW District Strategic Plan as enablers of mission in their congregations and parishes.

Bishop Robert reported on the alternate way of doing ministry occurring in Orange, where Brant Waterson is currently serving in a part-time capacity. Pr James Leach outlined examples of the way he works in team ministry with Brant and how the Orange congregation has been renewed and strengthened as a result. Bishop Robert indicated that, in conjunction with Albury's Frontier Ministries, Brant will likely be able to complete his Bachelor of Theology and be ordained in the future. Pr James indicated that Brant would be blessed if anyone in the District has a car that could be gifted to assist Brant's ministry.

### New and Renewing Churches

Dean Eaton

Dean spoke and acknowledged Dr Tania Nelson as leader for Local Mission. NSW is not the biggest District but it is where Dean spends most of his time. This can be seen as God really working in NSW District. Dean has been coaching Albury, Woden and Epping as sending churches. Dean has since begun coaching a wider cohort from several Sydney congregations.

There are some church plants that have birthed in the District. Albury has begun a second service. Woden is team building. Epping is like a box of chocolates with something different every time he visits, with multi-cultural ministry amongst other activities. Dean reviews progress with the Bishop about every six weeks.

### LCA Local Mission

Tania Nelson

Tania gave several examples of how the National Church walks with NSW through church plant grants (up to \$30,000), training and conferences. Pr Mark Schultz spoke about the challenges associated with a multi-ethnic congregation. Of LifeWay Epping's regular worshippers 25% are now non-Anglo.

Attendees listed the many transitions that are underway in their congregations and parishes.

Paul Bullen summarised that we are in complex, messy, changing times. Attendees discussed what has to be done differently in order to Walk Together in Mission.

In summary: Hope, good news and with everyone connected.

## Nominations Second Reading

David Menzel listed nominations from Pastors' Conference:

- Assistant Bishop: Pr Richard Schwedes.
- Regional Pastors:

Canberra:	Pr Paul Hannola
Coastal North:	Pr Richard Schwedes
Coastal South:	Pr Simon Mackenzie
Northwest:	Pr Darren Kupke
Riverina:	Pr Darryl Mattner

- District Church Council:

Pastor: Pr Christian Fandrich

Thanks given to Pastors' Conference for these 'single' nominees. A vote between candidates is unnecessary.

## Devotion after morning tea

Pr Mark Simpfendorfer

- Reading: Isaiah 9: 2, 6
- Song: In Christ Alone

## Strategic Plan: A map for Walking Together in Mission, Session 2

Bishop Robert continued with Planting and Renewing Churches. Jacob Traeger explained activities he is leading at Woden. A missional community group have been meeting in places other than at church. They are building relationships with people outside the church, which lead to deeper conversations.

John McClelland from St Luke's Albury gave detail on the activities at Corowa as an example of "having a go". Not every mission activity will be successful. John also reported on Frontier Ministries.

Joyful Hub has continued with Francis Leung as their elected leader. He will work towards becoming an SMP. They have renamed themselves as the Lutheran Church of Blessing. Alfred Yau is seeking work and keen to remain in the Sydney area.

### Sydney Future Directions

Pr Richard Schwedes

Sydney has the densest population in Australia, with 9,000 new residents each month. We need churches close to public transport.

Sydney is a gateway where God is bringing people. This is our opportunity to work with ethnic communities. In Sydney we need to act quickly to build relationships as many people move on again in 3 years.

Bishop Robert indicated that NSW District will fund a Mission and Ministry role. This position is likely to be filled by three part-time workers.

Bishop Robert thanked Russell and Kaye as key members of the NSW District team. He also thanked Jenny, his wife, who often co-drives when he is travelling.

Pr Dan Mueller prayed for Bishop Robert and thanked God for his service.

### For the Strategic Priorities, what support is needed?

Discussion groups were formed to focus on the seven

specific priorities in the Strategic Plan and suggestions for what is needed to make them 'real' were shared.

Paul Bullen summarised that the strategic plan is a map for a journey.

**Resolved that Convention affirms the report of the Bishop of NSW and his ongoing work.**

## NSW District Budget First Reading

### Devotion after lunch

Pr Mark Simpfordorfer

- Reading: Psalm 119:105
- Song: Your Word is a lamp unto my feet

### District Treasurer

Bruce Arnold

Accounting items in **2018 Financial Statement**. 2019 audit will commence in a couple of weeks. The NSW District has outgrown its previous accountant. New accountants were asked to make the accounts look more like a business, hence more regular. District assets have been consolidated with Warrambui reflected in the District assets. Expect to see more assets added.

**Financial Strategy.** It was reported that DCC has decided to hold financial assets not just as cash. In the last synodical period, a new Bishop's manse and District office were purchased. The plan is to also invest in shares which are expected to produce a better return than just leaving money in the LLL (LLL agree). NSW District should expect some volatility in the balance sheet as shares go up and down in value. The increased volatility is expected to increase, overall, the return on our assets to use in Mission.

DCC is giving grants to mission development activities. NSW District should expect this line item to always be negative. We are not throwing money away. We are applying discipline to the money we give. The adage that if you don't measure, you can't manage should be applied. Nevertheless, how do you measure what should be spent to save a soul?

**Q. What is bank interest and equity?** NSW District has budgeted on the expectation that \$13M will be invested in shares. Part of these funds will be invested in positively screened ethical investments in Australian shares. Another proportion will be placed in an identified low cost index fund and international shares. The budgeted growth is based on an industry metric of bank rate plus 3%. This is an historical equity premium on shares vs bank interest. In the long run, the investment in equities is good stewardship.

**Q. Are we aiming to gradually invest or take steps?** Mark Waldron, Finance Advisory Committee (FAC), who works in investment advice, is guiding us to wait until the first storm blows over.

**Q. With ageing congregations, is DCC still looking after elderly members who have contributed in previous years?** NSW District remains loyal to congregations who have been loyal to the District over many years. There are no criteria in the NSW District as to whether a congregation is financially viable. Walking Together in Mission includes holding the hand of our elder parents.

**Resolved that the Treasurer's Report be received and adopted.**

## LCA International Mission

Pr Matt Anker

Pr Matt represents the LCA and Bishop John Henderson in relationships with Lutheran churches in Southeast Asia and Papua New Guinea. He is working with these churches, seeing what the LCA can offer.

Matt thanked the members of NSW District for their ongoing support. Matt asked that we pray for our partner churches. He also suggested considering volunteering or visiting or simply engaging with partner churches. The fact is that the church is growing elsewhere in the world faster than ever. St Paul says, "Faith comes by hearing the Word of Christ". Everything we do is to help people to know the peace, freedom and grace of knowing Jesus Christ.

**Q. We hear Christianity is growing but declining in the Western World. Are there any learnings from overseas?** Prior to this role, Matt was involved with Lutherans from Africa. The biggest question for Lutherans in developing countries is that their mortality is in their face daily. In Australia, for example, if you watch a good movie, you tell people about it. In new churches, the news of Jesus is exciting to share with everyone. In Australia, we engage in mission for selfish reasons. In the future, we are likely to need the help of overseas churches to see Jesus again.

## Australian Lutheran World Service

Vicki Gollasch

This is a second international mission area we can provide blessings through.

In 2019, \$4.2m was donated to ALWS from across Australia. NSW District donated \$759k. Vicki expressed thanks for this partnership.

**Q. What countries are in the most need?**

The refugee crisis is top of mind. There are 78 million displaced people across the world. 30 people a minute are being forced to leave their home. Or 1 in every 108 people. In Myanmar, 1.8 million have left their homes. A mother can't afford to send both her children to school. Myanmar, Kenya and Djibouti are all refugee hot spots.

ALWS works very hard to keep overheads down. We aim to keep overheads under 15% - currently 13.12%. We are also a very accountable, transparent organisation. ALWS is government accredited. The Federal Government gives \$2.7m into ALWS programs.

On behalf of ALWS, Vicki thanked NSW District for their trust. She invited attendees to join an ALWS celebration, 26km walk, from St Johns in Jindera to Bonegilla on the weekend 17-18 October 2020. More information will be available in coming months.

Pr Dan Mueller prayed for Vicki and Pr Matt.

## Proposals

St Paul's College Walla Walla Grant (DCC)

The Bishop read the motion again for delegates.

**Q** Pr Mark Schultz spoke against the motion. He suggested there was a lack of information provided to synod to decide the motion. Delegates are being asked to rubber stamp proposals without enough information. Was the grant initiated by College Council or the District?

There seems to be a short time lapse between the request and the loan, was there? If \$1m is granted, can the College trade solvent for at least the next five years? How does St Paul's benchmark against similar sized schools in relation to return on investment and earnings before interest, taxes, depreciation and amortization? Mark stated he was not against the proposal in principal, just that we need more transparency from DCC and other bodies.

Mark foreshadowed the following motion, presented to synod: ***Be it resolved the Synod postpone a vote on the District grant of \$1,000,000 to St Paul's Walla Walla until further information and full disclosure of the College's long term financial sustainability and viability, together with its mission plan is provided to delegates.***

Bishop Robert asked Russell Veerhuis to respond. Russell said that the DCC's FAC came up with the \$1m grant proposal and presented it to the DCC. This included reducing the original loan, approved by DCC as a fifteen year term, to a 10 year term after the \$1m grant. In response to the question of KPIs, Russell indicated that school budgets are projected 1 year, 5 years and 10 years. FAC looks at 30 plus pages of KPIs and measures. DCC trust the FAC whose members are all specialist, financial professionals. St. Paul's College Board, LEVNT, CLESER and FAC reviewed St Paul's College KPIs before presenting the original loan proposal to DCC as a viable proposition.

Pr Mark Schultz: DCC needs to supply the information to know that the appropriate reviews have been done.

Q. Was it part of the original loan request that the College would approach DCC for a grant or did this come up after the loan? Bishop Robert indicated that the grant was suggested after the loan was taken.

Bishop Robert called for Tellers: For the motion: 40  
Against Motion: 8. Motion carried.

***Resolved that the LCA New South Wales District grant \$1,000,000 to St Paul's College Walla Walla, in the form of reducing the debt owing to the District, incurred for the construction of the Teaching and Learning Hub, on the condition that the repayment term for the remaining loan be reduced to ten years.***

## Synod Quorum Proposal

Tony von Brandenstein, DCC member

The purpose of this proposal is to clarify what makes up quorum at Synod. The current phrasing does not actually say who is entitled to vote. Elected lay delegates are included for quorum and the proposed amendment doesn't change this.

At the last Synod, there were 56 lay delegates plus 6 elected members of DCC and the Principal of St Paul's College. In accordance with the constitution, every pastor on the roll was entitled to be part of synod. No distinction is made between pastors with or without active calls. Emeriti pastors do not have an active call.

Currently, in NSW District, there are 27 pastors with an active call and 17 pastors Emeritus. All pastors Emeriti are included in the determination of quorum whether present at synod or not. Only a few have attended synods historically. There is no plan to change the right of emeriti pastors to vote at synod. This motion is only about calculating the quorum for synod to operate.

Q. Pr Robert Hamann indicated he has been an Emeritus pastor since 2012. He has been on active call for 7.5 years. Does this complicate things? Tony affirmed that Pr Robert has been a pastor on active call.

Q. Please confirm that emeriti pastors can attend synod and vote but they are not part of the quorum? Yes.

Q. Emeriti pastors are often called to the District to active service. How do you clarify "active call"? Also the wording of Members of Ministry may become an issue with alternate forms of Ministry. NSW District Constitution clearly defines Members of Ministry as anyone on the Roll of Pastors.

Q: Is it correct that we do not have a provision for proxy in the NSW District Constitution? Yes, correct.

Q. Please clarify between appointed lay delegates vs elected delegates? They equal each other.

Q Is this consistent with other parts of the LCA? Russell Veerhuis indicated that he has approached other Districts. South Australia's membership includes all ALC and National Office staff, so their constitution is almost the same (as what is proposed). Queensland and South Australia exclude College Principals (as proposed here). Victoria said they are likely to need to look at changing their constitution as it is currently like NSW District.

***Resolved that Sections 1.2 of the NSW District By-Laws Part B be amended as follows (words to be removed – strikethrough; words to be added – underlined):***

***1.2.6 The quorum at convention shall consist of one half plus one of the ~~persons entitled to vote at that convention~~ elected lay delegates, DCC members and members of the Ministry on active call.***

## Nominations and Elections

David Menzel

### NSW Nominations - Third Reading

#### Elections

#### Declaration of Elections

David noted that there were no more nominations.

***Resolved that Convention note the results of the 2020 elections and the District Church Council appointments.***

David confirmed that synod authorises DCC to fill vacant roles for which nominations have not been received.

Thanks were expressed to David Menzel for his work as Chair of Nominations Committee.

Bishop Robert highlighted the election of the Assistant Bishop Richard Schwedes. Bishop Robert thanked synod for their nominations and all who are willing to serve the NSW District.

## Devotion after afternoon tea

Pr Mark Simpfendorfer

- Reading: Deuteronomy 6:4-7
- Song: Tell out, my soul



## District Administrator

Russell Veerhuis

The Property Trust is being used for NSW District investments such as LLL accounts and share investments as it is the NSW District legal entity.

NSW District is supporting the Bass Hill, Finnish congregation, who are asset rich and cash poor, by progressively buying into the manse asset to provide cash flow to the congregation so they can sustain ministry.

NSW District Office exists to help you do your ministry. NSW District Office can help connect you to the right LCA folk and national resources. The new (soon to be released) NSW District website will have a resources page. Currently, the District Office is processing 80% of congregation payrolls and absorbing the LCA HRS fees on behalf of those congregations. The new NSW District Office and manse were occupied in 2019, and proving to be most suitable. NSW District has received (with thanks) and distributed \$250k from the LCA Emergency Fund for drought relief. Thanks were expressed to congregations distributing emergency funds.

## Proposal

Inclusion of ACT in the name of the District (Good Shepherd Community Church, Tuggeranong, ACT)

Pr Paul Hannola, Jim Hurt

Registering a trade name to operate under including the ACT would enable the district to continue to operate legally and constitutionally without instituting a full legal name change. A precedent already exists with other LCA districts, Victoria/Tasmania and South Australia/Northern Territory already reflecting their dual jurisdictions. Canberra has a significant presence within the District.

*Q. Please clarify that the trading name be LCA NSW/ACT and just a brand name is adopted to keep things simple. Yes.*

**Resolved that the Lutheran Church of Australia New South Wales District register a trade name, as determined by the District Church Council, which includes the Australian Capital Territory, and that the Lutheran Church of Australia New South Wales District conduct its activities under this trade name.**

## Warrambui

Garry Watson

Apologies from the Chairperson of the Warrambui Board, Neal Mason, who could not be at Synod. Thanks expressed to all current and past Warrambui Board members. In Oct 2019, Warrambui celebrated 50 years of ministry.

Garry outlined the Warrambui operation. He praised the Intern programme looking forward to the potential for interns from PNG and internationally in the future.

Staffing has been a challenge in the last 12 months due to local competition. Please pray for Warrambui staff and interns.

At Warrambui, there are two parts to ministry

- Providing safe, secure, warm and welcoming accommodation, and
- Serving people through Lutheran events.

“We serve people through living in Christ.”

Warrambui is extremely grateful for the support from NSW District in paying off the Warrambui loan and the renewed enthusiasm of the people of LCA in NSW and the ACT. Garry suggested that failure to safe-guard children is the biggest threat to the organised church and biggest negative impact to the “brand” of Christianity. Warrambui is proud to be one of three places that compete for accommodation in ACT and NSW and is Government-certified as Child Safe. It is considered a badge of honour and took a couple of years to achieve. Garry outlined the Warrambui Board focus areas and in particular plans for the next three years. Future projects:

- Sewage system needs renewal (\$150k from the Warrambui sinking fund is expected to be spent)
- Dome and kitchen refurbishment estimated to cost of the order of \$500k.
- The pine forest rehabilitation and replanting after removal with \$50k return. NSW District members are invited to Warrambui on 2 August 2020 to plant 5,000 trees given by Greening Australia.
- Quarry Restoration using \$250k put aside from royalties plus \$30k mandated from Government. Warrambui is investigating opportunities to put clean fill into the Quarry and get paid for it.

Synod was asked to pray for Warrambui. Please consider giving gifts and leaving bequests to Warrambui. Recently Anna Bay congregation gave \$300k to Warrambui for Dome and kitchen rehabilitation, proceeds from the sale of their church building after their congregation closed. Warrambui are extremely thankful for this gift.

Synod was asked to promote Warrambui and TPM camps in congregations. Consider serving on the Board. Attend work camps which are great fellowship opportunities. Encourage interns – existing and potential. Internships change young people’s lives.

*Q. What engagement does Warrambui have with Lutheran schools?* We are getting more engagement with Lutheran Schools. The Government subsidises schools to visit Federal Parliament. Partnership with St. Paul’s College is growing. Many schools book two years in advance for camps.

*Q. On the Profit and Loss, why did the quarry return two thirds less in 2018?* Use of the Quarry depends on where road works are occurring in the region. Projects optimise for which quarry is closest. *Q. Is the metal suitable for the current road works?* We are being advised by current user that the metal is nearing end of life. Warrambui is seeking independent advice on this. There is a road project to duplicate the Barton Highway which could have the quarry back in business and increase revenue.

*Q. In light of recent fires, is insurance likely to increase? What about evacuation?* Recently, a booking for 500 students was lost due to smoke haze during the bush fire season. One school cancelled due to the corona virus. Warrambui hosts a local CFA facility on the property. Warrambui has had a bush fire evacuation plan for some time. There were a number of times last year when the evacuation plans were enacted. We also have a plan to manage flooding.

Bishop Robert thanked Garry and all the Board members who served through the challenging past years.

## Turning Point Ministries

Andrew Sharp

Warrambui and TPM operate as separate entities but work very closely together. Andrew thanked the NSW District for its ongoing support for TPM. The TPM goal is to help people of all ages to grow in their relationship with Jesus. Andrew summarised that a total of 378 people attended TPM camps in 2019. TPM has 50 solid, able leaders supporting this ministry. TPM is reaching beyond the LCA community. Kids are bringing along friends to camps. Andrew thanked the LLL for their financial support for youth camps.

Unfortunately in January the History Makers and Young Adults camps were postponed until later in 2020 due to smoke in the area from bush fires. Some congregations support a young person to attend their first TPM camp. Bishop Robert commended such support.

Dale Cunningham affirmed the advertising of camps beyond LCA congregations. To have mates from other denominations go to Warrambui is a wonderful way to be a blessing to the Christian Church in general.

Pr Darren Kupke highlighted TPM Discipleship journey through this ministry. He saw how many kids were upset because History Makers camp was postponed. Camp attendees invite each other to their birthdays demonstrating relationships built beyond camp into the wider community.

*Q. What teaching or direction is provided to ensure campers are hearing the right messages at TPM camps?* Leadership camp is held in the days before History Mak-

ers. This teaches what Lutherans believe.

*Q. For first time campers going to camp it can be intimidating to attend if you do not know anyone. Could Warrambui interns visit congregations so kids get to know them ahead of time?* Yes as much as possible.

Bishop Robert thanked Andrew and TPM and asked God's blessing on the camping ministry.

## NSW District Budget, Second Reading

Russell Veerhuis (Treasurer had to leave early)

**Resolved to adopt the 2020 NSW District Budget.**

## In Memoriam

Pr Dan Mueller

- Reading: Psalm 23: 1-4,6
- Songs: Christ be our Light; The Lord's my Shepherd

We remembered:

Pastor Ian Zweck  
Pastor Keith Scholz  
Pastor John Vitale  
Pastor James Haak  
Pastor Bill Stolz  
Ann Robertson

## Convention Dinner

Don Walkley introduced several students and a teacher who spoke about various College activities.

# Sunday 8 March 2020

## Morning Devotion

Pr Stuart Kleinig

- Reading: Psalm 25, Isaiah 52:7
- Songs: Send your servant, All Glory be to Christ

## LCA Secretary

Dr Nigel Long

Nigel is the new Secretary of the Church primarily working with Bishop John Henderson on the tasks assigned by the College of Bishops. Nigel spoke to actions from General Synod 2018 resolutions.

**Reconciliation Action Plan (RAP)** A draft 'Reflect' RAP has been submitted to Reconciliation Australia. It has been a challenge to include the Christian-ness and Lutheran-ness in the RAP. After review feedback, it will need approval by the General Church Board (GCB). There are about four levels of RAP. We have completed only level one.

**Membership of Lutheran World Federation (LWF) and International Lutheran Council (ILC).** We have commenced a dialogue with representatives of both organisations. Bishop John Henderson and Pr Matt Anker met with them in Europe this year. Leaders were invited to Australia.

**Review of Call Process** (2015 General Synod). Nigel is leading 17 actions out of the recommendations. There

will not be major structural changes to the Call process. Generally, the focus is on improved information in the Call process – pastoral self-assessments, currency of parish information. Report will go to the next General Synod.

*Q. Are people like Paul Kerber from Reconciliation Ministry engaged and contributing?* Shona Reid, Head of Reconciliation for South Australia, is on the Working Group. Being able to explain where we come from and who we are ensures that we are doing our planning in our way. Reconciliation in Lutheran terms can be seen a bit differently to secular understanding. The Reflect RAP is about considering our own history. It tells our good stories and also perhaps darker stories. Next stage in the RAP process is something different.

It was observed that other Christian groups are engaged in RAP. Nigel suggested that as a whole church, we are the first. Marilyn has been involved in looking at what other Christian organisations have done in terms of RAPs. Some Lutheran Schools have their own equivalents of RAPs.

## LCA Local Mission

Dr Tania Nelson

Tania outlined ways her team can support NSW Walking Together in Mission including Cross Cultural ministry, especially grants of up to \$30,000 over three years. Noel Due's Learning Network. A national Cross Cultural Ministry facilitator has been appointed.

**Grow Ministries** and coaching clusters.

**Lutheran Media:** 'Messages of Hope', DVDs to resource worship and livestreamed worship services.

**Ministry with the Ageing.** Support to pastoral care workers, pastors and chaplains is available. An Aged Care and Community Services Gathering being organised. Christian Care Sunday is being introduced into the church year to celebrate care in your community, to acknowledge volunteers and our Aged Care communities.

Bishop Robert asked the Lord's blessing on the LCA Local Mission team.

## Australian Lutheran College

Pr James Winderlich, Principal of ALC

James introduced 'Discover' based on a Diploma in Theology – one year full-time or three years part-time. It asks participants to reflect on their own identity in Christ and listen to how God is asking you to serve. You serve locally and reflect on the experience. A promotional video was presented. If someone wants to consider being a pastor, then study can be begun and undertaken from your home congregation. ALC encourages you to engage with your local community who will then become your sending community.

## Lutheran Laypeople's League

Andrew Waldhuter

LLL has been providing financial services to the church for over 100 years. In the last synodical term, LLL has been approved as an Approved Deposit Institution (ADI). The Government deposit guarantee for deposits up to \$250k now applies to LLL accounts. Legacies and donations of \$680k were received last year and go directly into LLL permanent funds.

The LLL website includes the annual report as well as Together in Mission. Tract Mission is the outreach ministry of the LLL. Andrew thanked attendees for their support of LLL. It is the support of our account holders that enables the LLL to support the wider church.

Bishop Robert reminded attendees that most of us here benefit directly from the LLL through loans, insurance, grants and Regular Electronic Giving (REG).

## Lutheran Aged Care, Albury

Phillip Edwards

Albury Aged Care recently celebrated sixty years of service to the Riverina. Phill explained the structure of the LACA Board members. Aged care is a challenging business. It has been a struggle to maintain a profit in 2019. 61% of all aged care facilities operate at a loss. Currently, LACA is working with Woodhaven Aged Care Lockhart, on due diligence about taking over running their site. LACA homes at Arrunga are due to be rebuilt. This allows improved service delivery to residents. It is hoped to commence work on 1 July 2020 and phase completion over three years.

Dellacourt has 120 beds, Arrunga has 60 beds including dementia, and there are two housing estates of 33 and 17 units. There are 30 beds at The Rock. Woodhaven has 23 beds. To be viable, an aged care facility needs at least 50 beds. The Rock is only just able to make a surplus. Albury has over 220 beds. Albury Aged Care can

share costs across several sites. There is mandatory training, staff and governance and we can spread costs. LACA has 350 staff – 80 full time. LACA is blessed with over 100 volunteers from St Luke's Albury as well as Wodonga, Culcairn and Burrumbuttock. They are not all Christian but they are all a blessing to us.

Phill said that governance of Aged care presents the most challenges. Previously, aged care was accredited on quality measures. They don't measure care. The Government introduced 8 Clinical measures. It expects Boards to be accountable for clinical measures. For example, falls now need to be reported. It is a misnomer that non-medical directors can be accountable for clinical measures. Too many falls mean Board Directors could be taken to court.

The Aged Care Royal Commission is taking a snapshot of the industry. In Aged Care, the minority of people suffer neglect. LACA staff give the best care and are very proud of the care given.

*Q. Will the Royal Commission into Aged Care lead to increased staffing levels? Will this be passed on to residents?* The Government is the gatekeeper on staffing levels and costs. We would like to have more staff but this is unlikely to occur without a change in government funding model. To remain viable the industry has to continue to make a profit.

## Lutheran Women NSW

Charmain Lieschke, President LWNSW

Charmain highlighted the LWNSW retreat in a fortnight at Warrambui, The LWNSW convention on 18 April 2020 and zone fellowship days in June and September. Charmain asked all pastors to support women's fellowship in their congregations.

## Professional Standards

Carolyn Kiss

Carolyn indicated that Bishop Robert has had to communicate changes in legislation to pastors. Pastors are now mandated reporters. If you hear or suspect a child is in danger, you must report it. We have revamped all our training to include the ten standards mandated. Carolyn uses 'Contact' as the means of getting information out. Pastors are sent communications, as well as chairpersons and secretaries. Please notify District Office of any changes to congregation executive.

Each year congregations will receive from NSW District an audit form on Working with Children checks. WWCCs need to be validated by NSW District Office with the government. Please assist by completing these audits. They are particularly important post the Royal Commission into Institutional Abuse.

Bishop Robert thanked Carolyn for her work.

## Closing Formalities

***Resolved that Reports and statements tabled at Convention be adopted.***

***Resolved that unfinished business be referred to the District Church Council for action.***

## Next Synod 2022

DCC will consider the invitation for next Synod to be held at Parkes.

## Vote of Thanks

Dale Cunningham

Thanks to St Paul's College for hosting synod, to the special guests from LCA, and to all who prepared and reported to synod. Thanks to all leaders of worship, and to Paul Bullen for 'interrupting' the Bishop's report to lead Strategic Plan discussions. Thanks to David Menzel, and all who have been elected and filled roles, to Russell and Kaye for synod organisation, to Bishop Robert who faithfully serves the Lord in his leadership, to Liz Eckermann, Secretary of DCC, and to the Minute takers Colin Burnett and Dianne Bergen.

## Strategic Plan: A map for Walking Together in Mission Session 3: Where to now?

Paul Bullen

Paul repeated the messages that came out of the table discussions. There is a lot of change and uncertainty around us. How does the Strategic Plan help us to move on? Paul summarised the challenges of Walking Together in Mission. As per the graphics, all the challenges are inter-connected. Essential ingredients of the Strategic Plan led to priorities that are all inter-connected as well. Challenges, essential ingredients and priorities are all inter-connected pieces of Walking Together in Mission.

What does this mean in practice? What does making the plan real, embedding it, look like? Attendees at synod spoke of hope, stories, relationship building, celebrating what nourishes, permission giving, spontaneity.

How will this be done? There was a consensus at synod that we should walk together.

The NSW District Working Party will continue to work on outcomes of synod to produce an operational plan and prioritisation, provide more communication and get others involved. There will be reporting, Learning and Evolving. Strategy is not fixed.

Pr Richard Schwedes reported that there are upcoming equipping opportunities:

- 9 May - Ed Stetzer, Turnaround Churches at Ipswich with a focus on repotting churches.
- 11 July – Pat Keiffert – Changing Church. Will come to Canberra/Warrambui after international conference.
- October – NSW Ministry and Mission Conference is an alternate to pastors' conference for anyone to attend. Pastors have reported that the best part of pastors' conference is spending time with one another in an informal context to learn from one another.

## Closing Worship

Installation of DCC and Close of Convention

At Zion Lutheran Church, Walla Walla

Pr Dan Mueller, Bishop Robert Bartholomaeus

Readings:

- Gen 21:14-19;
- 1 Cor 15:1-6;
- Luke 24:13-35;

Address: Jesus goes with us as we walk, opening our eyes to the Scriptures.

Songs:

- Rejoice the Lord is King (choir)
- Take thou my hand and lead me
- Speak O Lord
- The servant song
- The king of love my shepherd is
- Jerusalem, Mystery of Faith; (choir)
- Traveller's prayer
- May the feet of God walk with you

# 2020 Elections and Appointments

2020 Election and Appointments  
38th LCA NSW District Synodical Term

***Resolved that Convention note the results of the 2020 elections and the District Church Council Appointments.***

## Section 1. Synod Election

### ADMINISTRATION

#### Bishop

Pr Robert Bartholomaeus  
(Elected for 2 Synodical terms –currently to 2022)

#### Assistant Bishop

Pr Richard Schwedes

#### Regional Pastors

Canberra Pr Paul Hannola  
Coastal North Pr Richard Schwedes  
Costal South Pr Simon Mackenzie

North West  
Riverina

Pr Darren Kupke  
Pr Darryl Mattner

#### Secretary

Elizabeth Eckermann

#### Treasurer

Bruce Arnold

#### District Church Council

Make up:- 9 members. (skills-based structure), Bishop, Assistant Bishop, Secretary, Treasurer, 1 pastor, 4 lay people

Pastor	Pr Christian Fandrich
Layperson	Tony von Brandenstein
Layperson	Ward Westphal
Layperson	Joanne Knobel
Layperson	.....
Consultant:	Administrator Russell Veerhuis

**Property Trust**

Make up:- 5 members: 3 elected by Synod, 2 appointed by DCC.

Bishop	Robert Bartholomaeus	(DCC)
Administrator	Russell Veerhuis	(DCC)
Assistant Bishop Pr	Richard Schwedes	
Secretary	Elizabeth Eckermann	
	Kaye Simpendorfer	

**WELFARE****Lutheran Aged Care, Albury Board of Governance**

Make up:- 7 members, including one pastor. 7 nominated by Board for election by Synod

Chairperson	Phillip Edwards
Executive Director	Ron Asquith
Executive Director	Wendy Rocks
Pastor	.....
	Laura Thompson
	Simona Coad
	Kevin Klose

**AUXILIARIES****Warrambui Management Board**

Make up:- 11 Members. DCC appoints Committee Treasurer and DCC rep. 9 elected by Synod, one being a pastor.

DCC Rep.	Ward Westphal	(DCC appointed)
Treasurer	Therese Heyne	(DCC appointed)
Pastor	Pr Mat von Stanke	
Chairperson	Neal Mason	
Vice Chair	Garry Watson	
	Geoff Hartwig	
Secretary	Donald Mclean	
	Phil Spann	
	.....	
	.....	
	.....	
Ex Officio	Bishop Robert Bartholomaeus	
District Treasurer	Bruce Arnold	
Consultant	Retreat Director Dean Salzke	

**Section 2. DCC Appointments Endorsed by Synod****ADMINISTRATION****Administrator**

Russell Veerhuis

**Finance Advisory Committee**

Make up: Consist of at least six members: The Treasurer, Administrator, a pastor and others.

Treasurer	Bruce Arnold
Administrator	Russell Veerhuis
Pastor	Pr Hans Peethala
	Andrew Hoffmann
	Mark Waldron
	Peter Weber
Ex Officio	Bishop Robert Bartholomaeus

**Nominations Committee**

Make up:-5 members, 2 pastors 3 lay people

	Assistant Bishop Pr Richard Schwedes
	Pr Ian Rentsch
Secretary	Elizabeth Eckermann
Convenor	David Menzel
	Kaye Simpendorfer

**2022 Synodical Convention Planning Committee**

Make up:- Bishop, Assistant Bishop, Secretary, Administrator, plus as needed.

**CONGREGATIONAL LIFE****LWNSW Spiritual Advisors**

Pr Mark Simpendorfer	(LW NSW)
Pr Kees Sturm	(LW NSW)

**Professional Standards**

Professional Standards Officer Carolyn Kiss (LCA)

**Education****Lutheran Education Victoria, New South Wales & Tasmania (LEVNT)**

NSW members (2 members)	
Marianne Hammerton	
.....	

**St Paul's College Board of Management**

Make up:-. 6 members: Nominated by LEVNT endorsed by DCC.

Chairperson	Anthony Lieschke
	Christine Biar
	Pr Dan Mueller
	Andrew Kearney
	Graham Kotzur
	Jonathan Schoff

**DISTRICT REPRESENTATIVES****Lutheran Laypeople's League Board of Directors**

(NSW Representatives)

Nancy Fox
Ron Asquith

**Australian Lutheran World Service**

Pr Ian Rentsch

**LCA Judicial Tribunal**

(NSW Representatives, DCC to nominate for GCC appointment)

Jim Ironside
Nancy Fox

**NSW Ecumenical Council**

Alison Short

**Council for Christians and Jews**

Alison Short

# Attendees and Apologies

## Special Guests:

Matthew	Anker	LCA International Mission
Paul	Bullen	Strategic Plan Facilitator
Jamie	Davies	ALWS Executive Secretary
Julian	Denholm	Lutheran Education Vic NSW & Tas, Director
Dean	Eaton	New and Renewing Churches
Phillip	Edwards	Lutheran Aged Care Albury, Chair
Celia	Fielke	LCA Media Ministry
Vicki	Gollasch	ALWS
Tammy	Hughes	Lutheran Education VIC NSW & TAS
Carolyn	Kiss	LCA Professional Standards Department
Janette	Lange	LCA Archives
Nigel	Long	LCA Secretary of the Church
Tania	Nelson	LCA Local Mission
Peter	Schirmer	LCA Executive Officer of the Church
Lisa	Schmidt	Lutheran Education Australia, Director
Andrew	Waldhuter	LLL Promotions Manager
James	Winderlich	Australian Lutheran College Principal

## Pastors, Delegates and Visitors by Parish/Congregation:

<b>Albury</b>	John	McClelland	Delegate
	Ian	Bahr	Delegate
<b>Albury Aged Care</b>	Darryl	Mattner	Chaplain
<b>Bass Hill Finnish</b>	Aapo	Kaivosoja	Pastor
<b>Belconnen</b>	Delcia	von Brandenstein	Visitor
	Tony	von Brandenstein	DCC member
	Geoff	Hartwig	Delegate
<b>Burrumbuttock</b>	Christian	Fandrich	Pastor
Burrumbuttock	Sarah Joy	Fandrich	Delegate
	Enoch	Fandrich	Visitor
Bethel	Julia	Jarick	Delegate
Jindera	Alison	Viedt	Delegate
Gerogery	Ann	Salzke	Visitor
	Noel	Salzke	Delegate
<b>Campbelltown</b>	Fred	Veerhuis	Pastor Emeritus
	Michael	Hoffmann	Delegate
<b>Canberra</b>	Gabor	Szabo	Pastor
	Leigh	Nielsen	Delegate
<b>Canberra Finnish</b>	Janne	Pekkarinen	Pastor
	John	Knight	Delegate
	Sirpa	Sarimaa-Knight	Visitor
<b>Central Coast</b>	Allan	Taruste	Pastor
	Alan	Waterson	Delegate
	Sue	Waterson	Visitor

<b>Central West Parish</b>	James	Leach	Pastor
Forbes	Cindy	Grosser	Delegate
Parkes	Tim	Sander	Delegate
<b>Gilgandra/Dubbo</b>	Joseph	Graham	Pastor
<b>Henty</b>	Kees	Sturm	Pastor
Henty	Roger	Graetz	Delegate
	David	Muller	Visitor
	Stephen	Zweck	Delegate
	Peter	Zweck	LCA GCB member
Culcairn	Nicole	Matthews	Delegate
	Maxine	Spalding	Visitor
	Natasha	Spalding	Visitor
	Heather	Baker	Visitor
Pleasant Hills	Colin	Scheuner	Delegate
<b>Illawarra &amp; South Coast</b>	Simon	Mackenzie	Pastor
<b>Lavington</b>	Peter	Fuhlbohm	Pastor
	Jean	Klier	Delegate
<b>Griffith-Leeton</b>	Leeton Charmain	Lieschke	Delegate
<b>LifeWay Epping &amp;</b>	Mark	Schultz	Pastor
	Mark	Simpfendorfer	Pastor
	Mathew	von Stanke	Pastor
	Shane	Albances	Delegate
	Jenny	Bartholomaeus	Visitor
	Dianne	Bergen	Visitor
	Colin	Burnett	Visitor
	Karina	McKenzie	Delegate
<b>Liverpool</b>	Hans	Peethala	Pastor
	Gillian	Brooks	Delegate
<b>Springwood</b>	Robert	Hamann	Pastor Emeritus
	Rex	Mickan	Pastor Emeritus
<b>Sutherland</b>	Elisabeth	Eckermann	DCC Secretary
	Alison	Short	Delegate
<b>Sydney &amp; Narraweena</b>	Richard	Schwedes	Pastor
	Bruce	Arnold	DCC member, Treasurer
<b>Temora &amp; West Wyalong</b>	Darren	Kupke	Pastor
Temora	Robert	Pfeiffer	Delegate
<b>Tuggeranong</b>	Paul	Hannola	Pastor
	Jim	Hurt	Delegate
	Darren	Jaensch	ADF Chaplain
<b>Wagga Wagga</b>	Stuart	Kleinig	Pastor
Wagga Wagga	Malcolm	Kohlhagen	Delegate
	Rhonda	Lieschke	Delegate

<b>Walla Walla</b>		Dan	Mueller	Pastor
	Walla Walla	Monica	Simpfendorfer	Delegate
		Pam	Schoff	Visitor
		Leon	Schoff	Delegate
	Alma Park	Brice	Lieschke	Delegate
		Garry	Lieschke	Visitor
		Rex	Lieschke	Visitor
<b>St. Paul's College</b>		Donald	Walkley	St Paul's College Principal
		John	Borchert	Pastor
<b>Warrambui</b>		Andrew	Sharp	
		Gary	Watson	
<b>Woden</b>		Dale	Cunningham	Delegate
		Jacob	Traeger	Visitor
		Kate	Traeger	Delegate
		Ward	Westphal	DCC member
<b>NSW District</b>		Robert	Bartholomaeus	NSW District Bishop
		Kaye	Simpfendorfer	NSW District Office Secretary
		Russell	Veerhuis	LCA NSW District Office
		David	Menzel	Nominations Committee Convenor
<b>Apologies:</b>				
		John	Henderson	Bishop, LCA
		Ian	Pietsch	Delegate, Sydney
		Erik	Braunack Mayer	Pastor, Illawarra
		James	Janetzki	Pastor Emeritus, Forbes
		Melvin	Salzke	Pastor, Cooma
		Mat	Eckermann	Pastor, Sutherland
		Colin	Bahr	Delegate, Milbrulong
		Peter	Madirazza	Delegate, Tamworth
		Sabine	Hickling	Delegate, Cooma
		Rene	Van den Tol	Delegate, Narraweena
		Ian	Parisi	Delegate, Yagoona
		David	Jarman	Delegate, Tamworth
		Anthony	Lieschke	St Pauls College Chair



*Walking together* IN MISSION