

COMMITTEE FOR CROSS-CULTURAL MINISTRY

TERMS OF REFERENCE

1. NAME

Committee for Cross-cultural Ministry, referred to as “the Committee”.

2. RELATIONSHIP TO THE CHURCH

The Committee is a committee of the Council for Local Mission, referred to as “the Council”, and shall fulfil its responsibilities in keeping with the Constitution and the policies of the Church.

3. PURPOSE

- 3.1 The Committee shall assist the Council to strengthen, support and maintain cross-cultural communities within the Church and to support their ministries.
- 3.2 The Committee shall operate under the authority of the Council and shall
 - 3.2.1 work with and support the Manager, Cross-cultural Ministry and the Department in its advocacy for cross-cultural ministry;
 - 3.2.2 provide the Council with specific information and advice; and
 - 3.2.3 identify communities with the potential for establishing and growing culturally sensitive ministries.
- 3.3 The work of the Committee to fulfil the mission of the Church in the world.

4. AUTHORITY

- 4.1 The Committee may recommend to the Council such approaches and actions based on its considered assessment of opportunity, priority and need.
- 4.2 The Council may delegate specific decision-making authority to the Committee under a written delegations policy.

5. MEMBERSHIP

- 5.1 The Committee shall consist of seven [7] members:
 - 5.1.1 a chairperson appointed by the Council who possesses experience and qualities appropriate to the task;
 - 5.1.2 one [1] pastor currently serving in a cross-cultural setting;
 - 5.1.3 one [1] member who is familiar with the current African ministry;
 - 5.1.4 one [1] member who is familiar with the current Asian ministry;
 - 5.1.5 two [2] members who have experience in and a passion for cross-cultural ministry; and
 - 5.1.6 one [1] member with experience in strategic planning or organisational management.
- 5.2 The members of the Committee shall be appointed by the Council, based on recommendations from the Standing Committee on Nominations.
- 5.3 The Committee shall consist of people with a passion for ministry and mission.
- 5.4 The membership shall include a mix of current areas of cross-cultural ministry in the Church and be located within reasonable travelling distance of at least one of these areas.
- 5.5 The term of appointment for all members will be for a Synodical term.
- 5.6 The Executive Officer - Local Mission (EO-LM) and the Manager, Cross-cultural Ministry shall attend meetings of the Committee.
- 5.7 The Council chairperson may attend meetings of the Committee in an ex officio capacity.

- 5.8 Up to two [2] consultants may be appointed by the Council to contribute specialised knowledge that is not available among the membership when addressing specific issues.

6. MEETING ARRANGEMENTS AND REPORTING

- 6.1 Meetings shall be convened by the Chairperson.
- 6.2 It is at the discretion of the Committee to meet face-to-face, by electronic means, or by other means of communication.
- 6.3 Email correspondence may be used for the distribution of minutes, advisory information or approval of documentation.
- 6.4 The minutes of the meetings of the Committee shall be submitted to the Council.

7. RESPONSIBILITIES

- 7.1 The Committee shall focus on cross-cultural ministry-related issues relevant to the Church which includes ensuring that cross-cultural ministries of the Church are established, strengthened and grown in culturally-sensitive ways, and within the financial and personnel resources available.
- 7.2 The Committee shall work with the Manager, Cross-cultural Ministry and the EO-LM to
- 7.2.1 provide advice to the Council on relevant strategic directions and policies;
 - 7.2.2 develop and recommend plans and ministry priorities, including the financial and resources support required;
 - 7.2.3 prioritise and recommend recipients and sums of grants and/or Scholarships providing practical support for personnel involved in these ministries;
 - 7.2.4 review and monitor the work and well-being of the Cross-cultural Department staff;
 - 7.2.5 support the performance reviews of the Manager, Cross-cultural Ministry; and
 - 7.2.6 support the recruitment of the Manager, Cross-cultural Ministry.

8. REVIEW

- 8.1 The Terms of Reference for the Committee shall be reviewed during each Synodical term.
- 8.2 Any changes to the Terms of Reference shall be approved by the Council, upon review by the Standing Committee on Constitutions.